

TEMPLATE FOR AN ESG SURVEY AMONG EMPLOYEES

Please take 3–5 minutes to complete this anonymous survey. Your feedback will help us to improve the integration of ESG into our daily work and planning.

Section 1: Awareness and Clarity

QUESTIONS:	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I understand what ESG means for our company.	☐	☐	☐	☐	☐
The ESG objectives of our company have been clearly communicated to me.	☐	☐	☐	☐	☐

Section 2: Participation & Implementation

	Yes	No	Not sure
I have participated in or contributed to at least one ESG-related activity.	☐	☐	☐

	Yes, often	Sometimes	Rarely	Never
I feel that I have the opportunity to suggest ESG-related improvements.	☐	☐	☐	☐

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Section 3: Impact and Engagement

QUESTIONS:	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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I believe that the company's ESG actions are making a positive difference.

☐☐☐☐☐

What would help you to get more involved in ESG activities?

Do you have any ideas on how we can improve our environmental or social performance?



This survey is anonymous. No names or roles are required. Your feedback will only be used to improve our ESG processes and the engagement of our team.